



Golf Course Superintendent

Position type: Full-time, permanent

Location: Pemberton, BC

Salary: \$60,000 - \$80,000 annually, commensurate with experience

Starting Date: Immediately

About Sunstone Golf Club

Sunstone Golf Club is an 18-hole public golf course located in Pemberton, BC — 20 minutes north of Whistler on the Sea to Sky Highway. The course is the centerpiece of a growing recreational community and a key asset in the Pemberton Valley's expanding residential landscape.

This is not a corporate chain posting. Sunstone is independently operated, community-focused, and invested in the long-term quality of the course. The property includes a year-round Bar & Grill and an active events calendar — weddings, charity tournaments, and community programming — making this a 12-month role with real variety. Pemberton is a fast-growing community and regional demand for quality golf has never been stronger.

The Opportunity

We are seeking an experienced Golf Course Superintendent to take full ownership of course agronomy, maintenance operations, and team building. You will inherit a well-documented course: a GPS rover survey maps the entire property including all irrigation components, and a digital tracking system logs every irrigation head with full repair history. You are not starting from scratch — you are building on a solid foundation.

This role reports directly to ownership and carries genuine autonomy. If you are a hands-on agronomist who wants to shape a course and be part of a growing community — not manage upward through layers of corporate structure — this is worth your attention.

Key Responsibilities

- Lead all aspects of turf management across greens, fairways, tees, bunkers, and rough to maintain high playing standards throughout the season

- Manage and maintain the irrigation system, leveraging existing GPS mapping and digital tracking infrastructure
- Develop and manage the annual maintenance budget including labour, chemicals, equipment, and capital items
- Hire, train, schedule, and mentor the grounds crew
- Oversee all pesticide and fertilizer applications in compliance with WorkSafe BC and applicable environmental regulations; maintain accurate application records
- Manage equipment fleet maintenance and coordinate repairs or capital replacements
- Coordinate with ownership on course improvement projects, long-term planning, and matters affecting golfer experience
- Liaise with the Bar & Grill and events team to coordinate maintenance around tournaments, weddings, and special events

Qualifications

Ideally, you have:

- Minimum 3–5 years' experience as a Golf Course Superintendent or Senior Assistant Superintendent; 18-hole experience preferred
- Degree or diploma in Turfgrass Management, Agronomy, Horticulture, or equivalent field experience
(We will consider experience over the full education)
- BC Pesticide Applicator Certification (or ability to obtain promptly)
- Demonstrated experience managing golf course irrigation systems; familiarity with GPS-based mapping tools is an asset
- Proven budget management and purchasing experience
- Strong leadership and communication skills; ability to build and retain a reliable seasonal crew
- Valid BC driver's license
- Knowledge of and genuine passion for the game of golf

What We Offer

- Salary: \$60,000-\$80,000 annually, based on experience
- Health Spending Account
- Year-round full-time employment
- Golf privileges
- Food, beverage and golf shop accessories discounts
- Professional development support
- A genuinely exceptional place to work — Pemberton offers world-class skiing, mountain biking, hiking, and one of BC's most enviable outdoor lifestyles

How to Apply

Please submit your resume and a brief cover letter outlining your experience and qualifications to info@sunstonegolfclub.com

Applications will be reviewed on a rolling basis — early submissions are encouraged. We thank all applicants for their interest; only those selected for an interview will be contacted.

Sunstone Golf Club is an equal opportunity employer committed to creating an inclusive environment for all candidates.

Kevin McLeod

Sunstone Golf Club

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