



Golf Course Superintendent
Twin Lakes Golf Course – Kaleden, BC (South Okanagan)

Step Into Leadership Now! — Don't Wait Years for the Chair to Open

Most Assistant Superintendents wait years for an opportunity that may never come.

At Twin Lakes, we're offering the right person the chance to step into the Superintendent role today—to lead, make decisions, and build something meaningful.

This is not a “caretaker” role.

This is a career-defining move for someone ready to lead.

About Twin Lakes

Twin Lakes Golf Course is a public course located in the South Okanagan, B.C. with a business model that integrates:

Golf operations -- A growing RV resort -- Food & beverage services.

We are focused on operational performance, long-term asset value, and continuous improvement—not status quo.

The Opportunity

We are hiring a **Golf Course Superintendent** to take full responsibility for:

- Course conditioning and agronomic execution
- Irrigation system performance and upgrades
- Staff leadership and daily operations
- Seasonal planning and execution
- Equipment and maintenance coordination

You will have real authority and accountability—not just a title.

Who This Role Is Built For

This role is intentionally designed for:

- A strong Assistant Superintendent ready to step up
- Someone who wants to lead now—not wait 3–7 years

A candidate confident in:

- Irrigation systems Spray programs Crew leadership
- Day-to-day decision-making

If you are already performing at a high level and waiting for a vacancy above you, this is your move.

What Success Looks Like

- Consistent, reliable course conditions
- Efficient labor and operational execution
- Strong team culture and accountability
- Practical, cost-conscious decision making
- Happy golfers talking about a job well done

Compensation & Structure

- \$51,000 – \$62,000 seasonal paid salary (9-month operating) (based on experience)
- Seasonal structure: 3 months off
- Opportunities for professional development and continued education
- Accommodation available during the operating season
- Opportunity to shape and grow the role over time

Work-life balance in the off-season

A platform to build Superintendent-level experience immediately
Work in BC's wine country, The Beautiful South Okanagan

Location

Kaleden, BC – South Okanagan

One of the most desirable regions in Canada for lifestyle and outdoor living.

How to Apply

If you are ready to step into leadership and take ownership of a golf course operation, we want to hear from you. Send resume to:

golfpro@twinlakesgolfresort.com