



ASSOCIATE SUPERINTENDENT

Founded in 1922, Marine Drive Golf Club is a premier and historic private golf club located in desirable Vancouver, British Columbia. Designed by A.V. Macan, and located on the banks of the Fraser River, the golf course continues to provide an exceptional test of golf and has earned the respect of many fine players.

We are currently seeking an **Associate Superintendent** who is passionate about turf management, values teamwork, and thrives in a hands-on leadership role. This individual will work collaboratively with newly appointed Golf Course Superintendent, Riley Hummelle, and will play a key role in the overall management and execution of all golf course maintenance operations. The Associate Superintendent will work closely with the Equipment Manager and lead/mentor two Assistant Superintendents.

ABOUT THE CLUB

- **Member-Owned Private Club**
- **Total members:** 1179 total members
- **Gross Revenue:** \$10.2M
- **Employees:** 90+
- **Course Overview:** 6,400 yard, A.V. Macan designed course
- **Rounds Played:** 50,000
- **Course & Grounds Expense Budget:** \$2.5M

The Club has recently embarked on a Golf Course Master Plan project and is in the early stages of strategizing these exciting enhancements to the golf course, which could include irrigation and drainage replacement, as well as bunker renovations. The successful candidate will assist in leading the Links Department through this Master Plan while setting new conditioning and maintenance standards for the Club.

KEY RESPONSIBILITIES

- Take on a lead role in the planning, scheduling, and execution of daily golf course maintenance operations in accordance with the established Golf Course Standards.
- Supervise, train, motivate and evaluate staff to ensure high performance and accountability.

- Develop relationships interdepartmentally and with suppliers, contractors and consultants.
- Plan, purchase, schedule, and execute the application of fertilizers and chemicals.
- Schedule irrigation programs, troubleshoot, repair and maintain the irrigation system.
- Maintain accurate application records, inventories, and data collection in compliance with regulatory requirements.
- Promote safe work practices and contribute to a respectful, professional workplace environment.

CORE COMPETENCIES

- Exceptional ability to lead, develop, and inspire teams
- Prior experience managing large teams of staff preferred
- Positive and professional demeanor
- Clear communicator and collaborative team player
- Accountable, dependable, and ethical
- Experience in project management and golf course renovations preferred
- Proven problem-solving skills and an eagerness to learn and grow in a high-performance team environment

QUALIFICATIONS

- Minimum of 5 years of progressive golf course experience; 3 years experience in a turf management role is preferred.
- Strong agronomic knowledge with a hands-on leadership approach.
- Possess a diploma or degree in a turfgrass related field.
- Strong communication, organizational, and reporting skills.
- BC Landscape Pesticide Applicator Certificate, or ability to obtain within 90 days of employment.

COMPENSATION AND EMPLOYMENT

Salary: \$100,000 - \$110,000 + Bonus, depending on experience

Benefits: Health, dental, and vision benefits

Perks: Meals, uniform allowance, phone allowance, golf privileges

Professional Development: Professional dues paid, along with a development allowance

Start Date: March 2026 (Flexible)

The deadline to apply is **February 27, 2026**. Qualified candidates are invited to submit their resume and cover letter outlining their experience and interest to:

Riley Hummelle

Golf Course Superintendent

rhummelle@marine-drive.com

Marine Drive Golf Club thanks all applicants for their interest. Only those selected for an interview will be contacted.