



## **Mayfair Lakes Golf & Country Club**

### **Golf Course Assistant Superintendent Career Opening**

*With the towering beauty of Vancouver's North Shore Mountains serving as a backdrop, Mayfair Lakes in Richmond is a genuine golf sanctuary, offering year-round, semi-private golf in a secluded country ambiance that's just minutes from Vancouver.*

A facility of this caliber requires a hands-on Assistant Superintendent, a true leader who is authentic, accountable, communicates exceptionally, and brings their best talents forward. Candidates must have strong collaborative skills, be constant learners, lead with positivity, and enjoy working with a team to create experiences worth talking about.

Reporting to the golf course Superintendent, this is a great opportunity for someone looking to grow their skills managing our expansive grounds, including the 18-hole course, practice facility, wedding site, and club house gardens. In recent years, the club has reinvested significant funds back into the property and is working with Lobb+Partners on a long-range Master Plan to modernize the course. With some exciting projects and developments in the works, our next Superintendent will have the opportunity to have a great impact on our facility.

#### **Responsibilities**

##### **Golf Course Maintenance and Upgrades**

- Ensure, collaboratively, that the entire Grounds Department operates efficiently while maintaining exceptional playing conditions
- Assist to oversee property maintenance and aesthetic, conducive to this renowned facility
- Assist in oversee course infrastructure including drainage, hydraulic irrigation system, cart paths, etc.
- Provide key updates to senior leadership Team Members
- Work with the Superintendent on the Golf Course Master Plan, while adhering to budget
- Support the Superintendent in preparing and managing the operating budget and updating the five-year capital plan
- Oversee equipment maintenance and repair
- Coordinate golf course improvement projects

##### **Team Member Development**

- Assist in recruiting, coaching, training and leading the Maintenance Team to optimum performance while ensuring their safety
- Work alongside and hands-on to act as a mentor to Team Members
- Develop and engage the Team with the company purpose: to enrich lives and inspire connection.
- Schedule, coordinate and train Team Members to ensure that course maintains optimum conditioning

##### **Guest Experience**

- Maintain course conditions that exceed Guest expectations
- Ensure the Team is knowledgeable and able to answer Guest questions

## Candidate Profile

- 5 to 10 years of experience in, and a solid understanding of the golf course industry
- Relevant education in agronomy or plant and soil science and Turfgrass Management
- Strong problem solving, decision making and organizational skills
- Excellent interpersonal, leadership and English communication skills
- Able to work in a fast-paced environment and on evenings/weekends/holidays when necessary
- Willing to be hands on with the Team as well as complete necessary admin tasks
- Experience liaising with construction companies is an asset
- Comfortable using technology and various computer programs to improve on course conditions and increase efficiency
- Embraces our core values
  - **Be Real:** Communicate with honesty, openness, and respect.
  - **Own It:** Take responsibility and show passion.
  - **Bring Your Best:** Provide new ideas and seek opportunities for growth.
  - **Succeed Together:** Show compassion; appreciate uniqueness.

## Benefits

- \$70,000 to \$80,000 annual salary
- Generous extended health and dental benefits, 100% employer paid
- 10 days paid annual vacation
- Free golf at GolfBC courses
- Meal perks
- Cell phone allowance
- Clothing allowance and association dues
- Continuing education/professional development
- Working for an employer that gives its Team Members a world-class experience; [2024 Employees First Award Winner](#) and [2023 Employer of the Year](#)

## Apply

Please send your resume to Lane Koch, Superintendent at [this link](#).

We would ideally like our new Assistant Superintendent to start February/March; however, we can be flexible for the right candidate.

## About GolfBC

The GolfBC Group, a Vancouver-based golf and resort management and investment company, is defining a higher standard of quality and consistency among premier golf destinations. Since 1989, GolfBC has been creating championship golf destinations, sought after career opportunities, and master planned golf communities in British Columbia and Hawaii. Our courses include:

- Nicklaus North Golf Course (Whistler)
- Gallagher's Canyon Golf & Country Club and the Pinnacle (Kelowna)
- The Okanagan Golf Club: The Bear and The Quail (Kelowna)
- Olympic View Golf Club (Victoria)
- Mayfair Lakes Golf & Country Club (Richmond)
- The Gold, Emerald and Blue courses at Wailea Golf and Tennis Club (Maui)