



Job Title: **Head Mechanic**
Department: **Turf Maintenance**
Reports to: **Superintendent**
Wage: **\$35-\$45 per Hour**

Join the Team at Crown Isle Resort & Golf Community as Head Mechanic

Come work where passion meets performance — and where your skills make a real impact. At Crown Isle Resort & Golf Community, we're not just a workplace — we're a vibrant team committed to delivering exceptional experiences year-round on one of Vancouver Island's most beautiful championship golf properties. As our Head Mechanic, you'll be essential to keeping our fleet and equipment running smoothly so our turf teams and resort operations can shine. If you're a problem-solver who takes pride in precision, enjoys a collaborative culture, and wants to grow your career in a stunning setting, this is where you belong.

Our Story

Crown Isle Resort & Golf Community is an **871-acre Canadian-owned residential golf resort** in the heart of the Comox Valley, featuring a championship 18-hole golf course, exceptional dining options, and outstanding hospitality experiences year-round. Our community embodies outdoor living, golf excellence, and a welcoming culture that guests and team members alike love. [Crown Isle Resort & Golf Community](#)

The Opportunity

As **Head Mechanic**, you will lead our maintenance shop, ensuring all golf course equipment, vehicles, and machinery are serviced, repaired, and ready for daily operations. You'll work closely with the Course Superintendent and maintenance leadership to implement

maintenance schedules, manage inventory, and support the entire maintenance team so the resort runs at peak performance.

What's in it for you:

- **Meaningful Impact:** You're not a cog in a machine — you're a leader whose expertise directly contributes to course quality and guest satisfaction.
 - **Career Growth:** Opportunities to broaden skills, cross-train, and take on expanding responsibilities in a dynamic resort environment.
 - **Beautiful Setting:** Work on Vancouver Island amidst breathtaking mountain, forest, and golf course scenery.
 - **Team-First Culture:** Join a supportive team with shared goals and respect for craftsmanship and excellence.
 - **Competitive Benefits:** Benefit programs, golf privileges, resort perks, and other staff incentives
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Roles & Responsibilities

As Head Mechanic, you will:

- Lead and perform **diagnosis, repair, and preventive maintenance** of golf course equipment including mowers (reel & rotary), carriers, tractors, sprayers, and utility vehicles.
- Manage, organize, and maintain the **equipment shop**, tools, and inventory in a safe and efficient manner.
- Establish and oversee **preventive maintenance programs** to minimize downtime and prolong equipment life.
- Schedule and direct workflow for assistant mechanics and helpers, **provide training**, and ensure tasks are completed to high standards.

- Keep accurate records of all maintenance activities, parts usage, and equipment condition.
- Collaborate closely with the Course Superintendent and Turf team to coordinate priorities and support daily operations.
- Ensure compliance with all **safety policies and procedures** while fostering a safe working environment.

Competencies & Qualifications

We're looking for candidates who can demonstrate:

- Proven experience in **mechanical maintenance and repair**, ideally in golf course or similar outdoor equipment environments.
 - Strong understanding of **gasoline, diesel, and small engine systems**.
 - Ability to read technical manuals, schematics, and perform **accurate diagnostics**.
 - Skilled with reel sharpening, height-of-cut adjustments, alignment, and mower calibration.
 - Inventory, parts management, and preventive maintenance planning experience.
 - Excellent **organizational, problem-solving, and interpersonal skills**.
 - Valid driver's license and commitment to safety standards.
 - Leadership ability, willingness to mentor, and capacity to manage workload and priorities.
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Working Conditions & Environment

- Full-time, year-round role with **hands-on mechanical responsibilities** and leadership expectations.
- Outdoor work with some shop-based tasks and early start times as operational needs dictate.
- Collaborative environment where quality workmanship is expected and rewarded.

Benefits & Perks

- Possible accommodation for out-of-town applicants until suitable housing is found.
- Extended health benefits once stipulations to qualify met.
- Golfing privileges.
- Free access to on-site Gym.
- Resort-wide employee preferred pricing in our Golf Shop, Villas, and Restaurants
- Enrollment in Stash rewards which opens the door for preferred pricing on Stash hotels across North America.
- Pacific Coastal Airline, Hullo, and Lululemon discounts
- Company events

How to Apply

If you are ready to take the next step in your career as a Head Mechanic with a resort that values your contribution and supports your growth, we'd love to hear from you. Please submit your resume and a cover letter outlining your experience and how you'd contribute to our team.

Colin Stairs

Superintendent

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Crown Isle Resort and Golf Community

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