



## Assistant Superintendent

### **POSITION SUMMARY**

Champion Lakes Golf Course in Fruitvale, BC is seeking a highly motivated, detail-oriented, experienced individual to join our team as the Assistant Superintendent. Working directly under the guidance and mentorship of the Golf Course Superintendent, the Assistant Superintendent will play a critical role in the maintenance and management of our 9-hole championship course and practice facilities. This position is structured as a developmental, fast-track opportunity toward a future Golf Course Superintendent position, providing hands-on agronomic experience, leadership training, and progressive management responsibilities. This is an excellent opportunity to build a strong foundation while contributing to exceptional course conditions and an outstanding playing experience for our members and guests.

### **KEY RESPONSIBILITIES**

The Assistant Superintendent's primary duties will include, but are not limited to:

#### **Agronomic Management:**

- Assisting the Superintendent in the planning and execution of all course maintenance programs, including fertilization, pest control, and disease management
- Overseeing and performing calibration of all spray and granular application equipment
- Monitoring turf health conditions daily and proactively identifying and diagnosing issues related to soil, water, insects, and disease

#### **Staff Leadership & Training:**

- Directly supervising, scheduling, and training the maintenance crew, ensuring all tasks are completed efficiently, safely, and to the highest standards
- Promoting a culture of safety, ensuring adherence to all safety protocols and proper use of equipment

#### **Course Operations:**

- Managing irrigation system, including daily programming, operation, maintenance, and repair of irrigation heads, piping, and controls
- Operating and training staff on specialized equipment (e.g., aerifiers, vertical mowers, topdressers, seeders)
- Ensuring the quality and consistency of all playing surfaces (greens, tees, fairways, bunkers)

#### **Maintenance of Equipment:**

- Assist Superintendent in maintaining all equipment in the fleet including hand and power equipment and maintain accurate records of all equipment repairs

**Administrative Duties:**

- Maintaining accurate records of chemical/fertilizer applications, equipment repairs, fuel used, and labor hours
- Assisting in budget planning and inventory management for supplies and equipment

**Communication:**

- Maintaining effective communication with the Superintendent, Pro Shop, and other departments to ensure seamless operations and course readiness

## **Qualifications**

**Preferred:**

- A minimum of 2-3 years of progressive experience in golf course maintenance, with supervisory experience preferred
- A two- or four-year degree or certificate in Turfgrass Management, Agronomy, Horticulture, or a related field
- Strong knowledge of turfgrass cultural practices, pest management, and irrigation systems
- Proficiency in the safe operation of golf course maintenance equipment
- Mechanical knowledge and ability to repair all equipment used at the golf course is an asset
- Possession of or the ability to obtain a Pesticide Applicator License within 60 days of hire.
- Excellent leadership, communication, and organizational skills
- Ability to work a flexible schedule, including early mornings, weekends, and holidays as required
- Experience with a Rain Bird irrigation system
- Familiarity with record-keeping software (word, excel) for chemical applications and budgeting

## **Salary & Benefits**

Champion Lakes Golf Course recognizes the value of our leadership team and offers a highly competitive compensation package.

Component	Details
Annual Salary	\$33,000 – \$43,000, commensurate with experience and qualifications. (8-month Salary)
Health & Wellness	Comprehensive Medical, Dental, and Vision coverage.
Professional Development	Paid dues for professional associations (BCGSA/CGSA), and support for continuing education and conferences.
Course Access	Complimentary playing privileges and discounts on Pro Shop items.

**To Apply:**

Interested candidates are invited to submit their resume, cover letter, and three professional references to:

[championlakesgolf@telus.net](mailto:championlakesgolf@telus.net)

Subject Line: **Assistant Superintendent Application**

**Closing Date:** When position filled

We thank all applicants for their interest; however, only those selected for an interview will be contacted.