



Assistant Superintendent

POSITION SUMMARY

Champion Lakes Golf Course in Fruitvale, BC is seeking a highly motivated, detail-oriented, experienced individual to join our team as the Assistant Superintendent. Working directly under the guidance and mentorship of the Golf Course Superintendent, the Assistant Superintendent will play a critical role in the maintenance and management of our 9-hole championship course and practice facilities. This position is structured as a developmental, fast-track opportunity toward a future Golf Course Superintendent position, providing hands-on agronomic experience, leadership training, and progressive management responsibilities. This is an excellent opportunity to build a strong foundation while contributing to exceptional course conditions and an outstanding playing experience for our members and guests.

KEY RESPONSIBILITIES

The Assistant Superintendent's primary duties will include, but are not limited to:

Agronomic Management:

- Assisting the Superintendent in the planning and execution of all course maintenance programs, including fertilization, pest control, and disease management
- Overseeing and performing calibration of all spray and granular application equipment
- Monitoring turf health conditions daily and proactively identifying and diagnosing issues related to soil, water, insects, and disease

Staff Leadership & Training:

- Directly supervising, scheduling, and training the maintenance crew, ensuring all tasks are completed efficiently, safely, and to the highest standards
- Promoting a culture of safety, ensuring adherence to all safety protocols and proper use of equipment

Course Operations:

- Managing irrigation system, including daily programming, operation, maintenance, and repair of irrigation heads, piping, and controls
- Operating and training staff on specialized equipment (e.g., aerifiers, vertical mowers, topdressers, seeders)
- Ensuring the quality and consistency of all playing surfaces (greens, tees, fairways, bunkers)

Maintenance of Equipment:

- Assist Superintendent in maintaining all equipment in the fleet including hand and power equipment and maintain accurate records of all equipment repairs

Administrative Duties:

- Maintaining accurate records of chemical/fertilizer applications, equipment repairs, fuel used, and labor hours
- Assisting in budget planning and inventory management for supplies and equipment

Communication:

- Maintaining effective communication with the Superintendent, Pro Shop, and other departments to ensure seamless operations and course readiness

Qualifications

Preferred:

- A minimum of 2-3 years of progressive experience in golf course maintenance, with supervisory experience preferred
- A two- or four-year degree or certificate in Turfgrass Management, Agronomy, Horticulture, or a related field
- Strong knowledge of turfgrass cultural practices, pest management, and irrigation systems
- Proficiency in the safe operation of golf course maintenance equipment
- Mechanical knowledge and ability to repair all equipment used at the golf course is an asset
- Possession of or the ability to obtain a Pesticide Applicator License within 60 days of hire.
- Excellent leadership, communication, and organizational skills
- Ability to work a flexible schedule, including early mornings, weekends, and holidays as required
- Experience with a Rain Bird irrigation system
- Familiarity with record-keeping software (word, excel) for chemical applications and budgeting

Salary & Benefits

Champion Lakes Golf Course recognizes the value of our leadership team and offers a highly competitive compensation package.

| Component | Details |
|--------------------------|---|
| Annual Salary | \$33,000 – \$43,000, commensurate with experience and qualifications. (8-month Salary) |
| Health & Wellness | Comprehensive Medical, Dental, and Vision coverage. |
| Professional Development | Paid dues for professional associations (BCGSA/CGSA), and support for continuing education and conferences. |
| Course Access | Complimentary playing privileges and discounts on Pro Shop items. |

To Apply:

Interested candidates are invited to submit their resume, cover letter, and three professional references to:

championlakesgolf@telus.net

Subject Line: **Assistant Superintendent Application**

Closing Date: When position filled

We thank all applicants for their interest; however, only those selected for an interview will be contacted.