



## Assistant Superintendent – Career Opportunity

### WHAT IT'S ALL ABOUT

*Work among Friends + Nature.,*

Nicklaus North Golf Course is regarded as one of the most pristine and **picturesque** golf courses in British Columbia! Our previous Assistant moved to a Superintendent position at another GolfBC property, so we are looking for a **knowledgeable** and **motivated** Golf Course Assistant Superintendent who is eager to **learn** and **grow** while taking our playing conditions to the **next level**!

This is a great opportunity for someone **looking to develop their skills** managing our **expansive grounds**, including the 18-hole course, practice facility, and clubhouse landscape. With **exciting projects and developments** in the works, our next Assistant Superintendent will have the opportunity to greatly **impact our facility** and grow their career.

### WHAT YOU'LL GET TO DO

#### 1. Golf Course Maintenance and Upgrades

- Oversee turf nutrient programs, pesticide applications, irrigation practices, and cultural practices.
- Maintain optimal condition of the golf course greens, bunkers, fairways, and practice facility.
- Oversee the property maintenance and aesthetic, conducive to a championship facility.
- Assist in the preparation and management of the operating budget and five-year capital plan.
- Coordinate golf course improvement projects.

## 2. Team Member Development

- Recruit, coach, train and supervise the Grounds Maintenance Team to optimum performance while ensuring their safety.
- Develop and engage the Team with the GolfBC Vision.
- Ensure the Team is scheduled effectively, and payroll is completed on time.

## 3. Guest Experience

- Maintain course conditions that exceed Guest expectations.
- Ensure the Team is knowledgeable and able to answer Guest questions.

## WHAT YOU BRING

- A minimum of 4 years of **experience** in a turf management role is preferred.
- Post-secondary education in **turf maintenance**; preferred but not required.
- An understanding of the **golf** course environment and industry.
- Strong computer skills, technologically sound, up to date with the latest **industry trends**.
- Experience with irrigation systems, water management, IPM, and construction projects.
- Exceptional **communication**, organizational, and problem-solving skills.
- Ability to think fast and react quickly with a calm mind.
- Expression of our Core Values:
  - **Be Real:** Communicate with honesty, openness, and respect
  - **Own It:** Take responsibility and show passion
  - **Bring Your Best:** Provide new ideas and seek opportunities for growth
  - **Succeed Together:** Show compassion; appreciate uniqueness

## WHAT WE OFFER

- **\$60,000 - \$75,000 prorated base salary** (based on experience)
- 9-12 month working season, negotiable based on experience
- On-site **housing** option available.

- Extended health and dental **benefits**, 100% employer paid
- 10 days **paid vacation**
- Access to **FREE GOLF** at all GolfBC Facilities
- **Continued** education and **association dues (BCGSA and CGSA)**
- **Discounts** on meals and golf shop merchandise
- Regularly scheduled team social **events**
- Career **growth** and training opportunities
- Working for a company that strives to give its Team Members a **world-class experience**; [2024 Employees First Award Winner](#)

## HOW TO APPLY

Please email your resume and cover letter to Aaron Mansbridge, Superintendent at Nicklaus North Golf Course to apply: [amansbridge@golfbc.com](mailto:amansbridge@golfbc.com)

Join us in living our **Purpose:**  
**To enrich lives and inspire connection**