



Bowen Golf seeking Superintendent

Bowen Island Golf Club is a scenic and challenging 9-hole public golf course (including a one-acre practice facility) located on beautiful Bowen Island, just a short ferry ride from Vancouver, B.C. Nestled among lush forests and rolling landscapes, the course provides an exceptional golfing experience for residents and visitors alike. The club fosters a welcoming and community-driven atmosphere while offering a high-quality course and well-maintained facilities.



Reporting to the Board of Directors and working closely with the Operations Manager, the Golf Course Superintendent is responsible for all aspects of golf course maintenance and agronomy. This includes managing turf health, irrigation, personnel, budgeting, and environmental sustainability. The successful candidate will take pride in maintaining excellent playing conditions and aesthetic appeal while fostering a positive team culture.

Key Responsibilities

- Oversee the maintenance of greens, fairways, tee boxes, bunkers, rough and practice facility (putting and chipping areas) to ensure high-quality playing conditions year-round
- Supervise, hire, train, and motivate the maintenance team, including staff and volunteers
- Develop and manage the annual maintenance budget, including forecasting for equipment repairs, capital projects, and seasonal needs
- Operate and maintain golf course equipment, including mowers, sprayers, and irrigation systems
- Ensure compliance with all environmental and safety regulations, including pesticide and fertilizer applications
- Implement best practices for turf management, aeration, irrigation scheduling, and pest control
- Coordinate with club leadership on course improvement projects, long-term planning, and member communications regarding maintenance activities
- Maintain detailed records of maintenance activities, chemical applications, and equipment servicing
- Manage and maintain a reliable irrigation system to optimize water usage and sustainability
- Collaborate with the Operations Manager to ensure a seamless experience for golfers and members



Qualifications & Skills:

- Degree or diploma in Turfgrass Management, Agronomy, Horticulture, or a related field (preferred but not required with relevant experience)
- Minimum of 3 years of experience in a Golf Course Superintendent or Assistant Superintendent role. Other candidates may apply, but priority will be given to those in active superintendent or assistant positions
- Pesticide Applicator Certification and knowledge of Integrated Pest Management (IPM) practices
- Strong leadership skills and an aptitude for managing staff, volunteers, and contractors
- Proven ability to develop and manage operating and capital budgets
- Experience with golf course equipment maintenance and irrigation systems
- Excellent problem-solving skills and ability to adapt to changing weather and course conditions
- Strong communication and organizational skills
- Passion for the game of golf and an understanding of course playability

Compensation & Benefits:

- Competitive annual salary (\$75,000 – \$105,000), based on experience and qualifications
- Year-round employment with vacation and extended benefits
- Professional development opportunities, including education and certifications
- Year-round golfing privileges
- Opportunity to work in a stunning natural setting on Bowen Island — and be your own boss!

Application Process:

Interested candidates should submit their resume and a cover letter outlining their experience and qualifications to:

president@bowengolf.com.

Application Deadline: June 30, 2025.

Target Start Date: Negotiable.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.