



Mt. Paul Golf Course Superintendent

Mount Paul Golf Course is a very busy 9-hole executive golf course located in Kamloops B.C. Mount Paul Industrial Park. One of the busiest courses in the city that prides itself on having a well maintained facility that caters to all levels of golfers. The Driving Range and restaurant are also very busy. Family owned and operated we provide our customers with excellent service in the middle of the city.

We are currently seeking a **Golf Course Superintendent** to lead our maintenance team. The following is a list of key responsibilities for the incoming Superintendent, though additional duties may also be required.

General Course Maintenance

- **Personal Performance** - Supervise and maintain organized & trained staff that are on time and ready to go. Create a teamwork environment. Lead by example. Practice proactive measures to minimize problems. Practice Good Communication daily/weekly, with your staff & management.
- **Training** of staff for daily duties. Train for the utilization of all staff to perform all duties (make them versatile).
- **Scheduling** daily routines and ensuring they have a list of duties for down time. Create a rotation of weekend work a good utilization of staff members. Communicate daily of what the schedule is each day – written on board.
- **Managing & Projects** – Taking on projects needed to improve the playability of the course. Have an eye to see what needs doing as well as maintain a neat and tidy facility, including around the Clubhouse Area & in the shop.
- **Record keeping** of applications of chemicals, fertilizers, pesticides and others. Keep records of purchases and inventories of all products used, ordered, etc.
- **Organizing & Cleanliness** - Ensuring the shop area is kept clean and organized.
- **Yearly Outline & Budgets** – Discuss and present a budget outline each February. Detail projects & practices that will be required for next year.
- **Seasonal Duties** - Putting the golf course to bed and blowing out the irrigation system. Creating a list of duties to be accomplished through the slower months. New ideas for next year. Outline what can we do to be more efficient.
- **Other benefits:** Would like to have a 2- or 3-year contract if all works out. Would look into other benefits going forward, seasonal bonuses, etc.
- **Reporting:** Report directly to the manager / owner of the facility.



Other Job Expectations This is a 40 - 50 hour per week position. Most likely 50 hours through the busy season until things are running smooth. You will be expected to oversee & be available on weekends in case of emergencies & to be on site with your crew as much as possible. This is a working position that requires you to perform daily tasks with your crew as well as maintain your Management role.

This is a 12 month of the year position. Holidays to be taken during the colder months of the year.

Position start date: Immediately

Remuneration: \$55,000 - \$65,000 per year based on experience and qualifications.

Resumes can be emailed to:

danny@mountpaulgolf.com

Or via mail or in person to:

**615 Mount Paul Way
Kamloops B.C. V2H 1A9**

www.mountpaulgolf.com