



ASSISTANT SUPERINTENDENT

Location: Whistler, British Columbia, Canada

Position Status: Full Time, Seasonal Contract (March 1 – November 15)

Compensation: \$40,000 - \$45,000

Start Date: March 2025

Application Deadline: February 3, 2025

ABOUT THE WHISTLER GOLF CLUB

Set in the heart of the stunning Whistler valley, Arnold Palmer built his first Canadian golf course in 1983. This 18-hole golf facility boasts some of the best greens in the province and takes pride in its undulations, playability and service. Recently re-certified with Audubon International, we strive to be stewards of a healthy relationship with the surrounding nature and wildlife. The course is accompanied by a beautiful 6 acre driving range and practice facility nestled just steps to Whistler Village.

POSITION SUMMARY

Reporting to the Superintendent, the Assistant Superintendent is engaged in the repair, improvement and daily preparation of the golf course grounds. This includes meeting or exceeding the established standards for guest and employee satisfaction, along with effective cost controls for the Maintenance department. The Assistant Superintendent leads by example by taking a proactive position to all issues concerning the operation of the golf course.

KEY RESPONSIBILITIES

- ◆ Lead by example, setting the benchmark of performance in the areas of innovation, motivation and animation for the Maintenance team.
- ◆ Support the interviewing and hiring of seasonal staff positions.
- ◆ Direct training of new employees and provide coaching on day-to-day performance.
- ◆ Recognize and motivate team members to ensure a supportive work environment and enhance performance.
- ◆ Provide a strong vision for continually striving to improve playability of the golf course and improve the aesthetics of the golf course grounds.



- ◆ Recommend new methods and procedures designed to improve operations, minimize maintenance costs and improve course conditions and as approved, plan, develop and implement changes.
- ◆ Support capital improvement projects.
- ◆ Involved in fertilizer and pesticide applications on all types of playing surfaces.
- ◆ Maintain constant awareness of the treatment of the daily environment by upholding strong ethics in products used, displayed and disposed of.
- ◆ Responsible for the Environmental Stewarding of the Golf Course.

KNOWLEDGE, SKILLS & ABILITIES

- ◆ Diploma in Turfgrass Management.
- ◆ Restricted Pesticide License.
- ◆ Knowledge of IPM and proper use of fertilizers and pesticides.
- ◆ Strong interpersonal skills, able to communicate effectively with management, employees, and guests
- ◆ Ability to calibrate sprayers, spreaders, scientific instruments, irrigation control software, etc.
- ◆ Basic computer skills, including email and Microsoft office.
- ◆ Solid understanding of preventative maintenance systems.
- ◆ Basic understanding of mechanical operations of engines and hydraulics for guidance of equipment manager
- ◆ Strong problem-solving skills.
- ◆ Required to lift over 50 lbs.
- ◆ Regularly exposed to outside weather conditions.

APPLICATION PROCESS:

Interested applicants should send their cover letter and resume to Andrew Arseneault, Superintendent, by February 3, 2025 : andrew@whistlergolf.com.