



## VERNON GOLF & COUNTRY CLUB

EST. 1913

Title: 2<sup>nd</sup> Assistant Superintendent  
Department: Golf Maintenance  
Reports to: Golf Course Superintendent

### THE CLUB

The City of Vernon is nestled in the North Okanagan and surrounded by mountains, lakes, orchards, and vineyards. Vernon is a vibrant community with full amenities, great golf, world class skiing, and is a playground for tourists and locals year-round. The Vernon Golf and Country Club has deep roots in the community and has been in operation since 1913. We are a non-profit club which means all profits go back into the club, towards capital projects, improvements, and equipment. We are a bustling, semi-private golf club with 675 members and a current waitlist of 100. It is an exciting time for the club as we have seen major improvements to the clubhouse and the grounds over the past 5 years.

### THE OPPORTUNITY

Joining a passionate turf care team, under direction from the Superintendent and Assistant Superintendent, the 2<sup>nd</sup> Assistant will assist coordinate daily maintenance schedules, conduct regular fertilization practices, assist in irrigation projects and be a part of major project planning. The 2<sup>nd</sup> Assistant Superintendent must be a proactive leader and lead by example to ensure a high-quality product is put out each day by the turf care team. The 2<sup>nd</sup> Assistant Superintendent will ensure the Vernon Golf and Country Club only sees continued growth and success.

- Assist, plan, and contribute with fertilization and pesticide applications, and cultural practices
- Coordinate with the entire turf care team and management team
- Contribute and work on major projects with both short and long-term goals to continually improve the experience at the golf course
- Maintain all aspects of the property to its highly detailed standards.
- Organize and direct daily turf maintenance responsibilities for staff
- Maintain daily communication with the Superintendent and Assistant Superintendent
- Ensure nightly irrigation requirements are met.
- Train, mentor and supervise the turf care team to develop a strong cohesive team environment including, equipment operation, irrigation techniques, safety orientation and ongoing training
- Assist the Superintendent with golf course record keeping, including fertilization, training checklists, and material inventory
- Assume the acting manager role in the absence of the Superintendent & Assistant Superintendent

- Assist in the development of training materials for easier onboarding of new staff members to the turf care team
- Maintain a strong communication with other managers and management, as well as other members of the team on the daily golf course requirements.
- Continued education as required for the position
- Other requirements as directed by the Superintendent and Assistant Superintendent

#### **WHAT YOU BRING**

- Work towards and obtain a valid B.C. Pesticide Applicators license
- A strong understanding of the game of golf and how every little change at the course affects the outcome of every swing for customers
- Minimum 1 year of experience in a leadership role
- Strong leadership skills to manage and encourage a team of maintenance staff
- Experience with Rainbird Irrigation system
- Ability to plan and execute maintenance schedules efficiently
- Excellent problem-solving capabilities and adaptability to changing conditions
- A proactive approach to both leadership and course maintenance
- Dedication to upholding the golf course standards and enhancing its visual appeal
- Valid class 5 driver's license

#### **WHAT WE OFFER**

- Salary: \$55,000-\$63,000 year-round employment
- RRSP contributions
- Professional development Allowance
- Membership dues WCTA, BCGSA
- Cell phone allowance
- Clothing allowance
- Clubhouse food and beverage privileges
- Vacation: 2 weeks
- Golfing privileges
- Potential for Year End Bonus

#### **Why Join Us?**

At VGCC, we are equipped with the tools we need to maintain exceptional course conditions. By joining our team, you'll not only help elevate the course's quality even further, but also take your turfgrass career to the next level. This is a special place to work, and we're excited for the opportunity to welcome a new team member.

#### **Application Deadline: March 28**

Please forward resume and cover letter to:

Chad de Groot  
 Superintendent  
 Chad@vernongolf.com