



Job Title: Operations Worker IV

Requisition ID: 43358

Organization

Located on the traditional, ancestral and unceded lands of the $x^w m \theta k w \acute{a} y \acute{a} m$ (Musqueam), $S k w x w \acute{u} 7 m e s h$ (Squamish), and $s \acute{a} l i l w \acute{e} t \acute{a} l$ (Tsleil-Waututh) Peoples, Vancouver has a commitment to becoming a City of Reconciliation. Vancouver consistently ranks as one of the world's most liveable and environmentally sustainable cities. Named among Canada's Top 100 Employers, BC's Top Employers, and Canada's Greenest Employers, the City of Vancouver seeks colleagues who can help shape and embody our core commitments to sustainability, reconciliation, equity and outstanding quality of life for all residents.

Consider joining our committed team of staff and being part of an innovative, inclusive and rewarding workplace.

Main Purpose and Function

Under direct supervision of the Superintendent, this position completes a variety of tasks which can include mowing, landscaping, line trimming, raking, edging, fertilizing, operating specific turf care equipment, and performing other related duties as assigned.

The successful candidate must be prepared to work in various golf course locations within the organization. The hours of work are typically at 5:00 AM and may include weekends and statutory holidays. This position may be for employment at any of our six golf course properties which include 3 Championship and 3 Pitch and Putt courses.

Qualifications

Education and Experience:

- Up to completion of high school
- Experience in golf course maintenance or landscape maintenance
- An educational background in turf grass management/agronomy is an asset
- Level I first aid is preferred

Knowledge, Skills and Abilities:

- Considerable knowledge of the methods, practices, rules and safe operation of tools, materials and equipment used in golf maintenance operations
- Knowledge of the game of golf and how the maintenance team contributes to the success of the operation
- Ability to exercise considerable independence of judgement and action in the work
- Ability to courteously answer questions and deal with the public
- Aptitude in the operation and servicing of maintenance equipment and in the use of tools used in minor repair tasks
- Sufficient physical strength, stamina and coordination to permit the performance of heavy manual outdoor work in all weather

Driver License and Record Checks:

- A current and valid BC Driver's License is required
- The license must not include any restrictions that would affect the ability to legally and safely carry out job responsibilities

Drivers License and Record Checks

Candidates must attach the following records and satisfy the City's driving requirements to be considered for this role:

- Copy of your five-year ICBC Commercial Driver's Abstract (N Print) directly from ICBC dated within 14 days of this posting
- Copy of your five-year ICBC Driver's Claims History directly from ICBC within 14 days of this posting
- If you have less than five years driving experience in BC, a request must be made for out of province/country abstract and claims history

Business Unit/Department: Board of Parks & Recreation (1400)

Affiliation: CUPE 1004 Parks

Employment Type: Auxiliary/Casual

Position Start Date: April 2025

Positions available: Multiple Vacancies

Salary Information: Pay Grade GR-320: \$35.23

Application Close: March 14, 2025

At the City of Vancouver, we are committed to recruiting a diverse workforce that represents the community we so proudly serve. Indigenous peoples, people of colour, 2SLGBTQ+ persons including all genders and persons with disabilities are encouraged to apply. Accommodations will be provided upon request during the selection process. [Learn more about our commitment to diversity and inclusion.](#)

*Before you click **Apply now***

Once you start your application you can save your work and leave the applications page, however, please remember to submit your profile to the specific job requisition before the posting closing date.

In addition to uploading your cover letter and resume, part of the application process may include answering application questions related to the preferred requirements of the role which may take approx. 5-10 minutes. Cover letters should express interest and highlight additional information relevant to the position and resumes should include a summary of skills and experience related to the position.