



## Golf Course Assistant Superintendent - Career Opportunity

*Nicklaus North Golf Course is regarded as one of the most pristine and picturesque golf courses in British Columbia! As our previous Assistant has moved on to a Superintendent position at another GolfBC property, we are looking for a knowledgeable and motivated Golf Course Assistant Superintendent who is eager to learn and grow while taking our playing conditions to the next level!*

This is a great opportunity for someone **looking to develop their skills** managing our **expansive grounds**, including the 18-hole course, practice facility, and clubhouse landscape. With **exciting projects and developments** in the works, our next Assistant Superintendent has the opportunity to greatly **impact our facility** and grow their career.

### WHAT YOU GET TO DO

#### 1. Golf Course Maintenance and Upgrades

- Oversee turf nutrient programs, pesticide applications, irrigation practices, and cultural practices.
- Maintain **optimal condition** of the golf course greens, bunkers, fairways, and practice facility.
- Oversee the property maintenance and aesthetics conducive to a championship facility.
- Assist in preparing and managing the operating budget and five-year capital plan.
- Coordinate golf course **improvement** projects.

#### 2. Team Member Development

- Recruit, coach, train and supervise the Grounds Maintenance Team to optimum **performance** while ensuring their safety.
- Develop and **engage** the Team with the GolfBC Vision.
- Ensure the Team is scheduled effectively and payroll is completed on time.

#### 3. Guest Experience

- Maintain course conditions that exceed Guest expectations.
- Ensure the Team is **knowledgeable** and able to answer Guest questions.

## WHAT YOU BRING

- Minimum 4 years experience in a turf management role.
- Post-secondary education in turf maintenance; preferred but not required.
- An understanding of the golf course environment and industry.
- Strong **computer skills**, technologically sound, up to date with the latest industry trends.
- Experience with irrigation systems, water management, IPM, and construction projects.
- Exceptional **communication**, organizational, and problem-solving skills.
- Ability to think fast and react quickly with a calm mind.
- Expression of our Core Values:
  - **Be Real:** Communicate with honesty, openness, and respect.
  - **Own It:** Take responsibility and show passion.
  - **Bring Your Best:** Provide new ideas and seek opportunities for growth.
  - **Succeed Together:** Show compassion; appreciate uniqueness.

## WHAT WE OFFER

- \$55,000 - \$70,000 prorated base salary (based on experience).
- Approximately 9-month working season (mid-February to mid-November).
- On-site housing option available.
- Extended health and dental **benefits**, 100% employer-paid.
- 2 weeks paid holiday.
- Access to **FREE GOLF** at **GolfBC Facilities**.
- **Continued** education and **association dues (BCGSA and CGSA)**.
- **Discounts** on meals and golf shop merchandise.
- Regularly scheduled team social **events**.
- Career **growth** and training opportunities.
- Working for a company that strives to give its Team Members a **world-class experience**; [2024 Employees First Award Winner](#).

Please send all applications to Aaron Mansbridge, Golf Course Superintendent at [amansbridge@golfbc.com](mailto:amansbridge@golfbc.com).

Join us in living our **Purpose**:  
To enrich lives and inspire connection